Proposal for:
Department of Critical Care Medicine
School of Medicine
Faculty of Health Sciences
Queens University

January 20, 2015
Proposal to Create:

University Department
Hospital Department (KGH and HDH)

Achieve:

- Discrete administrative unit
- Enhanced profile for faculty members
- Home for those with primary CC activity
Background

• 1960s: Hospital ICUs
• 1989: RCPSC training program
• 1980s: First Medical Director (Wigle)
• 1994: AFP (SEAMO) funding and deliverables
• 2002: Critical Care Program (FHS)
• 2004: First hire of full time intensivist
• 2005: Line item in SEAMO budget
Criteria for New Academic Department
(Queen’s University Senate – March 1995)

• Recognized discipline
• Organizational Integrity
• Members of Faculty
• Education
• Scholarly activity
• Clinical Service
• Financial Viability, Staffing, Physical Plant
Implications

• “There will be a purely administrative change…”
• “no change to their responsibilities, deliverables, accountability, or funding and our current collaborative and "multi-departmental" approach…”

Dr. I. Young, Executive Vice-Dean, FHS
Jan 15, 2015
Implications for Faculty

• Appointments to CC with Joint appointments
• Less for departments: faculty, locums and CAs
• Vital collaboration for recruitment and academic success
• Promotion Committee
Implications for Finances

• Same processes as all clinical departments
  – Already have line item in SEAMO budget
  – Accountability and Practice Plan requirements remain the same
  – Fully funded administrative structure
  – Fully funded PG training program
“I suppose this is a department in all but name.”

Dr. W.J.S. Marshall
Chief of Staff, KGH
May 2000
Environmental Scan

- Hospital Departments
  - Common eg. The Ottawa Hospital
  - National Institutes of Health (1979)
- University Departments
  - University of Pittsburgh – 2001 (1st in NA)
  - University of Calgary – 2004
  - Dalhousie University – 2014
- Other University Structures
  - Divisions of Departments
  - Interdepartmental Divisions
Challenges

• Maintain a productive and relevant academic entity
• Need for ongoing collaboration with multiple departments
• Continue to evolve and adapt to changing circumstances
Motion

Whereas, the Critical Care Program within the School of Medicine, Faculty of Health Sciences is an independent highly functioning academic unit, and

Whereas, the Critical Care Program satisfies the criteria passed by the Queen’s University Senate for becoming a new Academic Department that

The School of Medicine Academic Council supports the proposal to create a Department of Critical Care Medicine