



Proposal for:
Department of Critical Care Medicine
School of Medicine
Faculty of Health Sciences
Queens University

January 20, 2015



Proposal to Create:

**University Department
Hospital Department (KGH and HDH)**

Achieve:

- **Discrete administrative unit**
- **Enhanced profile for faculty members**
- **Home for those with primary CC activity**



Background

- **1960s:** Hospital ICUs
- **1989:** RCPSC training program
- **1980s:** First Medical Director (Wigle)
- **1994:** AFP (SEAMO) funding and deliverables
- **2002:** Critical Care Program (FHS)
- **2004:** First hire of full time intensivist
- **2005:** Line item in SEAMO budget



Criteria for New Academic Department

(Queen's University Senate – March 1995)

- **Recognized discipline**
- **Organizational Integrity**
- **Members of Faculty**
- **Education**
- **Scholarly activity**
- **Clinical Service**
- **Financial Viability, Staffing, Physical Plant**



Implications

- **“There will be a purely administrative change...”**
- **“ no change to their responsibilities, deliverables, accountability, or funding and our current collaborative and "multi-departmental" approach...”**

Dr. I. Young, Executive Vice-Dean, FHS
Jan 15, 2015



Implications for Faculty

- **Appointments to CC with Joint appointments**
- **Less for departments: faculty, locums and CAs**
- **Vital collaboration for recruitment and academic success**
- **Promotion Committee**



Implications for Finances

- **Same processes as all clinical departments**
 - Already have line item in SEAMO budget
 - Accountability and Practice Plan requirements remain the same
 - Fully funded administrative structure
 - Fully funded PG training program



“I suppose this is a department in all but name.”

**Dr. W.J.S. Marshall
Chief of Staff, KGH
May 2000**



Environmental Scan

- **Hospital Departments**
 - Common eg. The Ottawa Hospital
 - National Institutes of Health (1979)
- **University Departments**
 - University of Pittsburgh – 2001 (1st in NA)
 - University of Calgary – 2004
 - Dalhousie University – 2014
- **Other University Structures**
 - Divisions of Departments
 - Interdepartmental Divisions



Challenges

- **Maintain a productive and relevant academic entity**
- **Need for ongoing collaboration with multiple departments**
- **Continue to evolve and adapt to changing circumstances**



Motion

**Whereas, the Critical Care Program within the School of Medicine, Faculty of Health Sciences is an independent highly functioning academic unit,
and**

**Whereas, the Critical Care Program satisfies the criteria passed by the Queen's University Senate for becoming a new Academic Department
that**

The School of Medicine Academic Council supports the proposal to create a Department of Critical Care Medicine