

**Minutes:**  
**School of Medicine Academic Council (SOMAC)**  
**Thursday April 6, 2017, 4:30 – 5:30 p.m.**  
**School of Medicine, Room 132A**

**1. Approval of Agenda**

Dr. Stephen Archer made a motion to approve the agenda with no addition or edits, which was seconded by Dr. Tony Sanfilippo. All were in favour.

**2. Approval of Minutes (Nov. 15, 2016)**

It was motioned by Dr. Archer and seconded by Dr. Sanfilippo to approve the Minutes of November 15, 2016 with no changes. All were in favour.

**3. CPD Mission Statement, CPD Strategic Plan and Policies – K. Smith**

Dr. Karen Smith provided some context to the proposed changes to the CPD mission statement, strategic plan and seven policies. She noted that the CPD office helps to develop and deliver education for lifelong learner, and the policies that exist help to ensure that the office maintains ethical practices and follow various privacy and security legislation.

Mission statement: the mission statement has been refreshed with small two changes in wording (change from educational 'programs' to educational 'opportunities' and from health care to healthcare).

Strategic Plan – CPD has taken the mission statement and developed five strategic goals (short, medium and long-term).

Policies – several policies (7) have minor changes that have been through a process of evaluation within CPD and the CPD Advisory Committee, who represent both patients and faculty members across the Faculty. Some of the policies were collapsed or deleted, as it was felt there was some redundancy. A new policy for the support of CPD activities has been approved by the Royal College and is a guideline that we have to adhere to by 2018.

Dr. Smith made motion to approve the changes, which was seconded by Dr. Richard VanWylick. All were in favour, and the motion was carried.

#### **4. Predatory Journals – S. Maranda**

Head Health Sciences Librarian Suzanne Maranda gave a presentation regarding predatory journals and the challenges in determining which journals are legitimate. The library has been working to research and develop information to help faculty recognize some of the signs that a journal may not be legitimate. She noted that many offer a guarantee to publish and do not have a review process. They also often put names of professionals on their editorial boards without consent.

Ms. Maranda noted that the website thinkchecksubmit.org includes tips for determining whether a journal is legitimate and Medline is the safest index at this time. She also provided a number of tips, such as:

- Make sure that your co-authors are being careful
- Check references for a faculty member or for a conference speaker
- Make sure that graduate students know how to choose a journal
- Check with the library if you are unsure

#### **5. Membership of the Progress and Priorities & Professional Advisory Committee – T. Sanfilippo**

Dr. Sanfilippo made a motion to approve the membership of these two committees, which deal with student evaluation and misconduct issues. The membership terms have been staggered so that not everyone is leaving the committee at the same time. The motion was seconded by Dr. John Leverette and carried with all in favour.

#### **6. Strategic Research Plan – J. Fisher**

Dr. Fisher presented a schedule for the new Strategic Research Plan, as the current plan expires this year. There are three phases to the plan, including timelines for planning consultation and feedback, feedback on a draft plan and a final review and feedback phase.

Dr. Fisher noted that early consultation and feedback has been favourable and that the goal is to bring the plan to Senate for the November 30<sup>th</sup> meeting. More information can be found on the OVPR

website at: <http://www.queensu.ca/vpr/strategic-research-plan/2017-strategic-research-plan-renewal>.

## **7. Strategic Plan – R. Reznick**

Dr. Reznick indicated that Faculty's Strategic Plan document was just about ready to go to press, and thanked everyone who contributed to it. He reaffirmed that the vision statement is going to remain and still resonates with constituencies. The only change is that "inspire change" will be bolded. The three schools will share the same vision.

The numbers within the report indicate that Queen's is the most popular medical school in the country on a per seat basis, with exceptional numbers for CaRMS matches

The plan is complemented by a strategic framework with four components: research, education, program expansion and patients and populations.

Within the research component, there is a drive to invest in people, including junior researchers and trainees in both established and emerging areas of strength. Research revenue is fairly stable; although it appeared to fall last year, this was more due to a matter of timing regarding funding reporting for the CCTG. The CCTG has already brought in \$55M in this fiscal year, so it's quite likely that research revenue will hit \$100M this year.

There is a strong focus on career development and training, as well as a culture of wellness to support the advancement of leadership skills. The Faculty needs to look carefully at overall career development, not just for those who will practice medicine.

New, innovative programs are being developed to keep up with changes in healthcare, including a Bachelor of Health Sciences program that has garnered significant interest, with over 4,000 students opting to take courses. The Faculty received close to 200 applications or expressions of interest for the new Diploma and Masters in Medical Sciences, which will launch in July.

There is also a dedicated effort to integrate patient representation within academic planning, with accountability measures and a focus on the social determinants of health.

The Faculty has been under some strain to manage the deficit in the budget, which has translated into cuts. Some difficult decisions had to be made, but the hope is that everyone will be able to work through

the challenges. The Provost is working with the Faculty on solutions for future budgets.

Dr. Reznick noted that all faculty members should be proud of the achievements over the year. Along with new programs, the Faculty is seeing very high student satisfaction (higher than the national mean average). Accreditation struggles from one and a half years ago have been overcome, thanks to the team that oversaw this work. The most recent Cyclical Program Review report included exceptionally positive comments about the Faculty's leadership and dedication to learning and research.

The Dean indicated that the CBME program is making us a leader in the country, and that this will be a monumental program for Queen's. All programs are now at 100% readiness, with a launch date of July 1<sup>st</sup> being fully achievable. He noted that everyone should be proud of their hard work to implement the program.

The motion to adjourn the meeting was made by Dr. Sanfilippo and seconded by Dr. Archer. All were in favour, and the meeting was adjourned at: 5:22 p.m.