

HAPPY HOLIDAYS FROM CTAQ

A newsletter from Clinical Teacher's Association of Queen's

DECEMBER 2025



GOOD BYE 2025 AND HELLO 2026!

As we head into the holiday season, we'd like to share several important CTAQ updates and a few key follow-ups from our recent meetings and AGM discussions. Thank you for the time, leadership, and collaboration you've contributed this year.



OCTOBER AGM MINUTES

The CTAQ AGM Minutes are attached for your review.

If you have any corrections or additions, please send them to Anne Marie by January 31, 2026.
Attachment: CTAQ AGM Minutes – October 14, 2025

[Attachment: AGM Minutes](#)



CTAQ GOVERNANCE & STRUCTURAL CHANGES

Over the past several meetings, we have been working through a series of organizational and governance changes intended to strengthen clarity, accountability, and operational efficiency within CTAQ and its related committees.

Key areas of progress include:

- **Role refinement and reporting structure:** work continues to clarify responsibilities, reporting lines, and how roles support CTAQ's mandate across clinical, academic, and member priorities.
- **Process and documentation updates:** we are aligning internal processes with updated governance needs (including required paperwork and approval steps).
- **Constitution and bylaws review:** we are currently in the review phase, incorporating feedback to ensure the documents reflect membership expectations, representation requirements, and operational realities.

UPDATE WITH SEAMO

CTAQ continues to maintain active communication with SEAMO on shared priorities and physician leadership alignment.

To support clarity going into 2026, we are also working to better differentiate:

- **SEAMO-related updates and initiatives** (engagement, representation, broader medical affairs collaboration), and
- **CMO/clinical leadership updates** (operational leadership items, processes, and implementation work).

We will continue to share SEAMO updates as key milestones are reached and as alignment work progresses.

DISTRIBUTION OF WELLNESS FUNDS

We recognize how important wellness support is, especially during high-demand seasons. Wellness funds will continue to be distributed based on the established approach and available allocations.

In the next communication, we will confirm:

- distribution timelines,
- eligibility/usage parameters (if applicable), and
- the point of contact for questions.



OMBUDSPERSON REPORT (DR. MCGRATH)

Workplace culture and professional respect remain important priorities. The Ombudsperson report and form are included as a resource to support appropriate pathways for concerns and support.

[Attachment: Ombudsperson Report – Dr. McGrath](#)

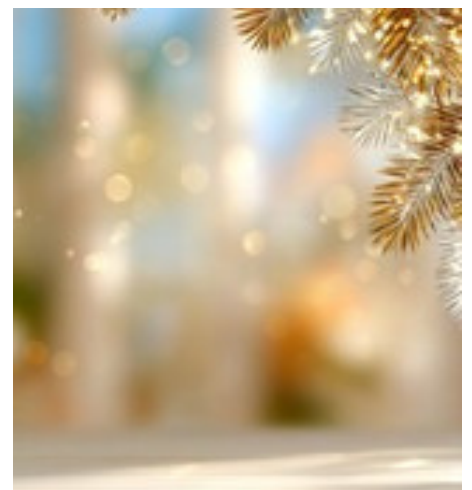
SKILL-BASED POSITIONS AND UPCOMING ELECTIONS

In the new year, CTAQ will be moving forward with:

- Applications for skill-based positions (role descriptions, time commitments, and selection process will be shared), followed by
- Elections, where applicable.

Please watch for a formal message with:

- role postings,
- timelines,
- eligibility requirements, and
- instructions for applying, nominating, or voting.





DR. BRYCE DURAFOUR

CTAQ extends its sincere appreciation to Dr. Bryce Durafour for his dedicated service and meaningful contributions to the Association's work. As he steps down from his role, we wish to formally recognize the time, leadership, and steady support he provided during a period of significant discussion and transition, including ongoing governance and operational planning.





On behalf of CTAQ, we wish you and your loved ones a safe, restful, and happy holiday season, and we look forward to working together in 2026.

Warm regards,

CTAQ Executive Committee

CLINICAL TEACHERS' ASSOCIATION OF QUEEN'S UNIVERSITY



DR. TARIT SAHA
President
Anesthesiology



DR. CHRISTINE D'ARSIGNY
Vice-President
Critical Care



DR. PAUL HEFFERNAN
Treasurer and SEAMO
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DR. SONAL VARMA
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DR. LAWRENCE HOOKEY
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DR. STEVE MANN
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DR. WILEY CHUNG
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DR. LINDSEY GRIFFITH
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