



AGENDA

AS Council Meeting

Wednesday, December 09, 2020, 5:30 PM

Virtual Meeting via Zoom

1. Opening of the meeting
2. Motion to start the meeting
3. Motion to adopt agenda
4. Approving last meeting's minutes
5. Question period
6. Council Updates
 - AS President – Tony Li
 - Vice-President of External Affairs, Senior – Angela Salomon
 - Vice-President of External Affairs, Junior – Jamal Tarrabain
 - Vice-President of Internal Affairs – Joseph Samuel
 - Vice-President of Academic Affairs – Pedram Akbari
 - and for Academic Coordinator – Adriyan Hrycyszyn
 - Vice-President of Finance – Kiera Liblik
 - Treasurer – Ciara Morrison
 - Communication Officer – Bahar Entezari
 - University Affairs Officer, Senior – William Khoury
 - University Affairs Officer, Junior – Aceel Hawa
 - Social Affairs Officer – Alison Ross
 - Athletics Officer (2) – Linda Archila and Darwin Jimal
 - Global Health Liaison, Senior – Jessica Ho
 - Global Health Liaison, Junior – Rebecca Ng
 - Student Initiatives and Research Officer – Zahra Haq
 - and for Student Interest Group Coordinator – Sloane Kowal
 - Wellness Officer – Avneesh Banghu
 - Equity Officer – Christine Moon
 - and for Student Representative to the Admissions Committee – Mary Foley
 - First Year President – Molly Cows
 - Second Year President – Jenn Campbell
 - Third Year Co-Presidents – Victoria Lee-Kim and Iku Nwosu
 - Fourth Year Co-Presidents – Josh Gnanasegaram and Rae Woodhouse
 - Past AS President – Danny Jomaa
 - Speaker of Council/Chief Electoral Officer – Marielle Balanaser
7. Agenda Items
 - Global Health Liaisons, Senior and Junior:

- Update on resignation of the CFMS Director of Global Health and next steps from the Global Health portfolio
 - University Affairs Officer, Senior:
 - AS Honorary President Selection
 - Student Initiatives and Research Officer:
 - Changes to AS Interest Group Policy Statement
 - Athletics Officers:
 - Intramural Team Organization Winter 2021
8. Next meeting
 9. Varia
 10. Motion to end meeting

MEETING MINUTES

1. Opening of the meeting

- Meeting called to order at 5:32PM
- Members in attendance:
 - Marielle Balanaser
 - Tony Li
 - Zahra Haq
 - Joseph Samuel
 - Pedram Akbari
 - Jessica Ho
 - Avneesh Banghu
 - William Khoury
 - Christine Moon
 - Jenn Campbell
 - Alison Ross
 - Iku Nwosu
 - Rebecca Ng
 - Linda Archila
 - Danny Jomaa
 - Adriyna Hrycyszyn
 - Victoria Lee-Kim
 - Rae Woodhouse
 - Angela Salomon
 - Kiera Liblik
 - Ciara Morrison
 - Jamal Tarrabain
 - Molly Cows
 - Bahar Entezari
 - Sloane Kowal

2. Motion to start the meeting

- Angie Salomon, Joseph Samuel

3. Motion to adopt agenda

- William Khoury
- Pedram Akbari

4. Approving last meeting's minutes

- Iku Nwosu, Jessica Ho

5. Question period

6. Council Updates

- **AS President – Tony Li**
 - AS has done an excellent job with all duties and beyond this year, even in the face of COVID19 – congratulations to everyone!
 - Accreditation process is starting again

1. Medical school self-study begins in January
 2. Students will sit on subcommittees of MSS in a few weeks from now
- Resignation of Yotakahron Jonathan
 1. Medical school student societies across Canada are considering holding their CFMS fees to keep CFMS accountable to the calls to action proposed
 - Considerations around priority of vaccine programs
 1. Healthcare workers will be prioritized
 2. UGME is trying to ensure medical students will be prioritized as well
 - Discussions continuing regarding possibility of using MSB for CaRMS and study purposes
 - Ontario Presidents Round Table will be discussing COVID, EDI initiatives, comparing different initiatives across schools
 - Good luck on exams and happy holidays!

Speaker's list:

- *Angie: How will CFMS running operations if schools will be withholding CFMS fees*
 - *Tony: Only McMaster is withholding as many other schools have already paid their fees; the impact won't be too large so the CFMS will be able to continue their operations for 4-6 months; the goal isn't to negatively impact the student experience, but to encourage the CFMS to respond to calls to action; CFMS operations shouldn't face major issues for now*
- **Vice-President of External Affairs, Senior – Angela Salomon**
 - OMA council meets twice a year for general council meeting
 1. Councils are usually made of 250 representatives across the province; medical students usually make up 7 representatives
 2. Motion (passed): OMA board structure will be changed
 - a. Council will be cut from 250 members to 125
 - b. Med students will be cut from 7 to 1 representative
 - c. This is generally a positive change – will make the organization more effective
 - d. Subgroups will be recruited on a per need basis – will be recruited using a skills-based approach
 3. Motion (passed)
 - a. Relativity Advisory Committee created to negotiate physician wages
 - Will have access to physician tax returns to make decisions
 4. Presented finding of gender wage gap research
 - a. 13.5% gender gap exists in Ontario
 - b. Committee working towards solutions to close that gap
 - OMSA executive meeting
 1. Mentorship program in inaugural year – app due December 20th
 2. Annual Wellness Retreat cancelled this year – replaced with online programming over two weekends

3. Conference grant apps due December 20th – \$250 rewards
 4. Event sponsorship grant due January 21st
 5. You can submit an abstract for a research study related to medical education to OSMERC
 6. Have organized a huge resident database for 4th years to reach out about residency programs
- **Vice-President of External Affairs, Junior – Jamal Tarrabain**
 - Will have CFMS representative roundtable this Saturday
 - Currently organizing the Municipal Day of Action
 - a. Students from 1st and 2nd year have been selected to help organize
 - **Vice-President of Internal Affairs – Joseph Samuel**
 - No updates – happy holidays!!
 - **Vice-President of Academic Affairs – Pedram Akbari**
 - First year updates
 1. HSF has been updated
 - a. MSK has been moved out of HSF and into second term MSK course
 - b. More TA involvement
 - c. More smaller group sessions
 - d. Histology has been moved out of lab
 - Second year updates
 1. Community week and rotating observership will be happening this summer (no promises though! COVID pending)
 - a. Trying to figure out if they can accommodate both first and second years
 2. Trying to get 2023s and 2024 more clinical skills in terms 3 and 4
 - a. For 2023s, there will also potentially be additional sessions (e.g. procedural skills)
 3. Looking to have in person zoom sessions with 25 people (tentative, COVID pending)
 4. LMCC practice exams usually take place in clerkship, but UGME is trying to get more practice in earlier – looking to add one at end of pre-clerkship for 2023s (optional for this year)
 - Clerkship
 1. 2022 schedule is out
 2. Unsure if 2022s can do electives elsewhere
 3. 2021s got at least one elective in their number 1 choice – everyone will be staying at Queen's
 - General updates
 1. No further updates to scrap paper use on exams – only currently available virtually on Exemplify
 2. Cohorts for 1st and 2nd years will not change unless there have been changes in living situations
 3. CFMS ART meeting

- a. VP Academic of UoA created survey for everyone to fill out to see how different schools are handling COVID19

Speaker's list

- *William: Will all SGLs change (not cohorts)?*
 - *Pedram: Unsure, will inquire and let you know*
 - **Academic Coordinator – Adriyan Hrycyshyn**
 - Rotating observership will begin to be organized at start of January – more updates to come then
 - **Vice-President of Finance – Kiera Liblik**
 - Reimbursements for first semester will be done soon
 - Applications for AS funding will be open for next semester next semester
 - MD/PhD interviews have been organized, file review is mostly done
 - Received SGPS fees to AS account, so our CFMS fees and student related expenses will be paid soon
 - **Treasurer – Ciara Morrison**
 - Still processing reimbursement – send any outstanding ones you may have Ciara's way
 - **Communication Officer – Bahar Entezari**
 - I am currently locked out of the AS Website so some things (e.g. policy papers) have not been updated – I am working with the tech team to figure this out and will get everything up as soon as I can
 - Interest Group Spotlight Twitter initiative started last week and is going well – the link to the form is in the Queen's Medicine FB group if you'd like to submit a request
 - **University Affairs Officer, Senior – William Houry**
 - Will be discussing the Honorary President Selection today
 - **University Affairs Officer, Junior – Aceel Hawa (absent)**
 - **Social Affairs Officer – Alison Ross**
 - Clothing sales
 1. Just got clothing shipment in – have been organizing orders
 2. All money has been collected
 3. Clothing sale was almost \$24,000 – very successful!
 4. Thank you to everyone who has helped in the process
 5. Distribution will happen this weekend
 - a. Another round will be held in the new year for those who have left Kingston already
 - Annual toy drive (Angel Tree Drive)
 1. Will be doing a gift card drive due to restrictions with COVID19
 - **Athletics Officer (2) – Linda Archila and Darwin Jimal**
 - Sent out survey to see if yoga should be moved to another day – waiting on responses
 - Winter term planning will be done over the break – let us know if you have any input
 - Intramural registration starts December 16th
 1. Motion to add intramural team planning to the agenda

a. Linda Archila, Tony Li

Speaker's list

- *Angie: Would it possible to email that survey out?*
 - *Linda: Yes – will do.*
 - **Global Health Liaison, Senior – Jessica Ho**
 - Will be discussing resignation of Yotakahron Jonathan
 - Health and Human Rights Conference January 16th and 17th – Navigating Colonial Institution, Medicine and Systemic Racism
 1. Speakers have been confirmed
 2. Will have an advocacy workshop
 3. All in collaboration with indigenous Standing Health Committee, and MSA
 4. There is a \$5 registration fee – all proceeds to be donated to charities
 - **Global Health Liaison, Junior – Rebecca Ng**
 - 2023s drafted a letter last year providing recommendations to content and delivery of MEDS117
 1. Some changes have been made, but it is still not perfect
 2. 2024s will be providing more feedback

Speaker's list

- *Pedram: It is very important for course evaluations to be submitted and feedback to be included on these forms – if recommendations are not on course feedback forms, they will not be addressed*
 - **Student Initiatives and Research Officer – Zahra Haq**
 - Policy statement changes to be discussed in agenda items
 - **Student Interest Group Coordinator – Sloane Kowal**
 - Apologies to yoga for double-booking an event
 - **Wellness Officer – Avneesh Banghu**
 - Wellness care packages delivered to first years
 - Waiting on feedback on centralized wellness resources package
 - QMed wellness yoga hosted last week – attendance was not as high as we would have hoped (zoom fatigue?); will only host one more session over winter break (December 21st)

Speaker's list

- *Rae: Clothing sale and wellness package pick-up will both be happening this week – can this be combined to avoid unnecessary interactions?*
 - *Ali: If I could get pre-made care packages to put in a box for people to pick up, I would be happy to do that.*
 - *Pedram: Packages are being picked up at three different households with time slots for pick-up – contact will be minimized; will look into the double pick up and see if it works out logistically*
 - **Equity Officer – Christine Moon**
 - No updates – happy holidays!!
 - **Student Representative to the Admissions Committee – Mary Foley (absent)**
 - **First Year President – Molly Cows**
 - First years had first exam today

- Cohorts will be the same next semester
- Interview video is being filmed
- Interview weekend planning ongoing
 1. Will be reaching out to upper years to get involvement in student panels
- **Second Year President – Jenn Campbell**
 - Had a QMed presidents' roundtable last week to talk about cohorts, curricular news
 - Talked to hospital liaison committee about getting sutures for the second-year class – this will be happening so that everyone will get their suture kits (maybe a January red-zone pick-up)

Speaker's list

- *Jessica: suture kit delivery is good to go for January, we can work with you to get deliveries done*
 - **Third Year Co-Presidents – Victoria Lee-Kim and Iku Nwosu**
 - Clerkship will begin January 18th
 - There have been changes to regional rotations on the first block (COVID-related)
 - Andrew brought up the idea of getting face buttons for the class, so people know what their faces to look like
 - 2022 presidents across Canada had a roundtable
 1. Deans want to decide by Jan/Feb regarding visiting electives
 2. Structured reference forms will roll out for 2022 CaRMS application – more discussion about this in the new year
 - **Fourth Year Co-Presidents – Josh Gnanasegaram and Rae Woodhouse**
 - In the process of arranging financial talks for the class
 - Hospital remaining unclear as to what will happen to students if they leave the province/country over the holidays in terms of COVID safety
 - **Past AS President – Danny Jomaa**
 - No updates currently, will have some news next term from admissions advisory committee
 - **Speaker of Council/Chief Electoral Officer – Marielle Balanaser**
 - Meeting schedule for next semester will be released over the holiday break
 1. Plan for Wednesday night, 5:30PM (first Wednesday back will be first meeting)
 - There will be a few elections in January – information will be posted in class Facebook groups (if anyone has any questions, they can be directed to Marielle)

7. Agenda Items

- **Global Health Liaisons, Senior and Junior:**
 - Update on resignation of the CFMS Director of Global Health and next steps from the Global Health portfolio
 - a. Yotakahron Jonathan resigned from CFMS – faced anti-Indigenous racism while pushing for EDI initiatives within the CFMS

- b. Global Health liaisons have been drafting a letter in support of Yotakahron Jonathan, recommendations to CFMS
 - a. Taking time to make sure the appropriate message is conveyed
 - b. Yotakahron Jonathan and another Indigenous representative on the CFMS are involved in the calls to actions being recommended
 - c. Will be tentatively ready by the end of the week for distribution – goal is to be distributed to all medical students to gain their support
 - d. Are there any ideas as to how we can circulate the letter?

Speaker's list

- *Tony: Jessica, Rebecca, Christine and Tony have been in conversation about steps in moving forward; many other schools are also gaining student support and have already done so in some cases; open forum posted on the QMed group may be a good way to disseminate the letter*
- *Iku: it is important to work closely with Yotakahron Jonathan and to get her input throughout this process*
 - **University Affairs Officer, Senior:**
 - AS Honorary President Selection
 - a. Have 40 faculty that have been submitted
 - b. 10 have been selected from these 40 to be contacted
 - c. Hoping to get AS Council to put in a ranked vote
 - a. Top voted faculty will be contacted in order until a faculty member accepts
 - d. Honorary President term will end on August of 2022

Speaker's list:

- *Pedram: do we know who the Honorary President was before Dr. Moffatt?*
 - *Rae: Dr. Tomalty*
- *Iku: is this top 10 list based on number of votes? Also, when people are voting, please vote on who you think has a capacity to make things happen.*
 - *Will: yes, the top 10 were selected via the popular vote; and to echo Iku's point, please vote for an individual whom you thin will be able to best fulfil the role and be a faculty ally*
- *Pedram: 1) are these in order of most votes? 2) should we reconsider that some faulty who are highly involved with UGME may have many responsibilities already, preventing them from giving the AS Council their fell attention?*
 - *William: 1) yes, although there were some ties*
 - *Iku: 2) yes, that is the case for some faculty*
- *William: please take the time to vote, this is an important position and your input is important!*
- *Pedram: are there defined responsibilities for the Honorary President, and are these sent out to the email requesting the faculty to take on the role?*
 - *Will: the responsibilities are outlined in the constitution, we can consider putting this information in the email and we will ensure they are made aware of their responsibilities should they accept the role*

- *Tony: First, thank you Will, for all the work you have done for this role. Second, in the past, faculty have not necessarily been expected to attend all AS meetings, but it is important we selected someone who will truly be willing to work with us and act as an ally to us.*
 - **Student Initiatives and Research Officer:**
 - Changes to AS Interest Group Policy Statement
 - a. Overview of changes:
 - a. Added in “including public health” orders in terms of rules by which IGs must abide
 - b. Changed “MedTech” to “Elentra”
 - c. Training date has been changed from “October” to more generally the “fall term”
 - d. Section 3.3 has been added (previously approved)
 - e. In section 3.4, previously multiple events could be held at the same time – this year, we are changing this rule to not allow multiple events at the same time (unless there are extreme circumstances)
 - f. Ensured proper selling of SIGCO
 - g. Ensure proper naming of AS Website
 - h. Adding in that SIGCO must be made aware if events are cancelled
 - i. 3.9 subsection A – again, ensuring there is no/minimal double-booking of events
 - j. Link to outgoing transition report must be inked to SIRO/SIGCO
 - k. Gift cards cannot be added to speakers or attendees
 - l. Mid-year report can be submitted at the second ASIG committee meeting
 - m. More typos edited
 - Motion to accept changes passed (19 votes for, 1 vote against)
 - a. Zahra Haq, Christine Moon

Speaker's list:

- *Kiera: gift cards can actually be allowed via AS funding – could we remove that change in the policy statement for now*
 - *Zahra: yes, that has now been removed*
 - **Athletics Officers:**
 - Intramural Team Organization Winter 2021
 - a. Usually, AS facilitates intramural team organization for all years in QMed
 - b. Last term, AS did not organize teams
 - a. Timelines were tight in getting feedback/approval from UGME and registration
 - c. Students cannot participate during yellow zones, should limit contact during red zones – overall, UGME discourages intramural participation
 - d. Season runs from January 31st to March 31st

- e. Should AS be facilitating intramurals next term? Alternatively, we can organize a QMed league instead.

Speaker's list

- *Molly: 2024s organized teams themselves last term, so they can continue to do so if AS doesn't organize teams for them*
- *Jenn: is the concern with the feasibility or clash with the UGME?*
 - *Linda: it's a little bit of both*
- *Molly: could draft a proposal to UGME regarding AS involvement in intramurals; also, are there any issues with observership that might be an issue should we have intramural involvement?*
 - *Linda: proposal is an option; observerships are dependent on the screening criteria of the facilities hosting them*

8. Next meeting

- Tentative; January 6th, 5:30PM

9. Varia

- None

10. Motion to end meeting

- Kiera Liblik, Linda Archila