

Confidentiality Agreement

In the matter of the mediation between _____ and _____

_____ (the appellant) and _____ (the respondent) have agreed

to enter into mediation with the assistance of _____ (the Mediator) with

the intent of resolving all issues raised in the Level 3 appeal and agree to the following:

1. The Mediator is an impartial intermediary whose role is to assist the parties in reaching a settlement and resolving the issues between them.
2. It is understood that any party may withdraw from the mediation at any time for any reason.
3. It is understood that the mediation will be strictly confidential. Mediation discussions, documents submitted during mediation, any draft resolutions or unsigned mediated agreements are without prejudice and shall not be admissible in any court, administrative or other contested hearings. The parties further acknowledge that the Mediator cannot be called to testify concerning the mediation nor to provide any materials from the mediation in any court or other contested proceeding between the parties.

Signed at the City of Kingston, Ontario on the _____ of _____

(The appellant)

(The respondent)