

2. Foundations Program Broad knowledge practice & principles of a discipline; Training undertaken common to all specialties within a stream; transferable Allows greater flexibility and timing of career choices Supports the need for generalist-specialist 'balance' Allows for the implementation of competency-based medical education programs Reflects recent trends in specialty medicine

Special Interest Group Emerging or developing areas of interest in specialty medicine Addresses legitimate societal need...limited impact as yet Intended not to fragment care, but to advance medical science and research Could be precursor to 'Area of Focused Competence' programs No Specialty Committee; supported by RCPSC via teleconferences, web and electronic means No accreditation, national standards...A forum for exploration







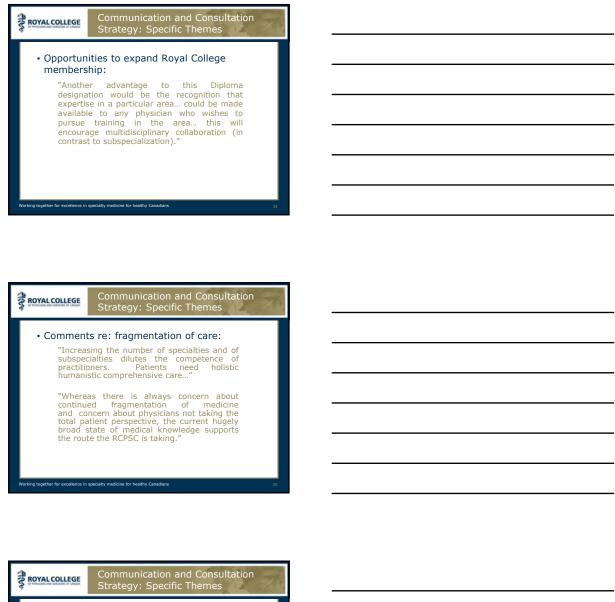






Strategy: Specific Themes		Themes
Theme		Frequency
Concern about accreditation/standards		4
Interested in having a diploma for their discipline		28
Want to be involved/hear more/general support		34
Clarification re. how particular specialty/subspecialty would be affected		4
Fragmentation of care		5
Interested in SIGMAs		3
Adamantly against proposal		2
Queries about retroactive recognition		4
Funding for fellowships/diplomas		2
Generalism vs. specialism		2
Is the designation really necessary?		2
	specialty medicine for healthy Canadians	





Strategy: Specific Themes

• Comments re: fragmentation of care:

"Having diplomas instead of more specialties avoids at least the appearance of proliferation and fragmentation of specialisation that is contrary to the desire for more 'generalist specialists'. I believe however the trend to ... sub-specialize will be ongoing... [due] in part ... to the increasing body of knowledge and of special skills and expertise ... Also it is consistent with pay structures ... and the increased recognition given to those with narrow but deep areas of expertise as opposed to the generalists... However the tools to deal with this are largely in other hands and not with the Royal College."





